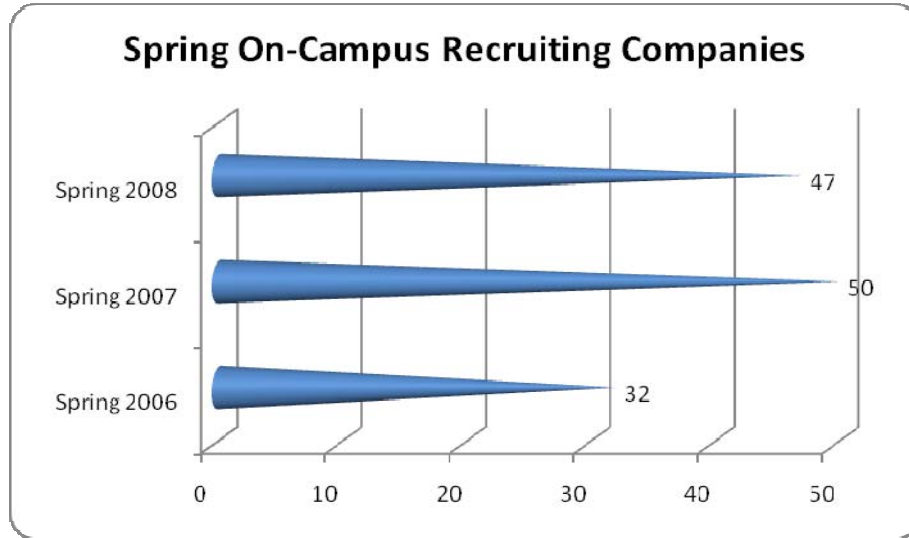


Spring 2008 On-Campus Recruiting

47 Employers participated in the Spring On-Campus Interviews – January to June.



Companies Registered: 47

Fortune 100 Companies: 3

Fortune 500 Companies: 9

ABF Freight System, Inc
ADVICS Mfg Ohio, Inc
Aerotek
Air Force Civilian Careers - PALACE Acquire Intern Program
American Income Life-Surace/Smith Agencies
Butler Manufacturing Company
Canon Business Solutions - East, Inc.
Cincinnati Children's Hospital Medical Center
Cox Radio
Cummins Engine Company
Dart
DSW, Inc.
Encore Construction Co.
Federated Insurance
FM Global

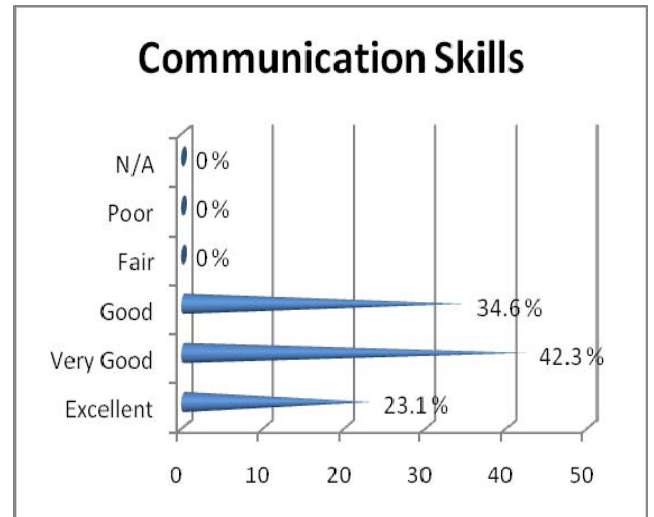
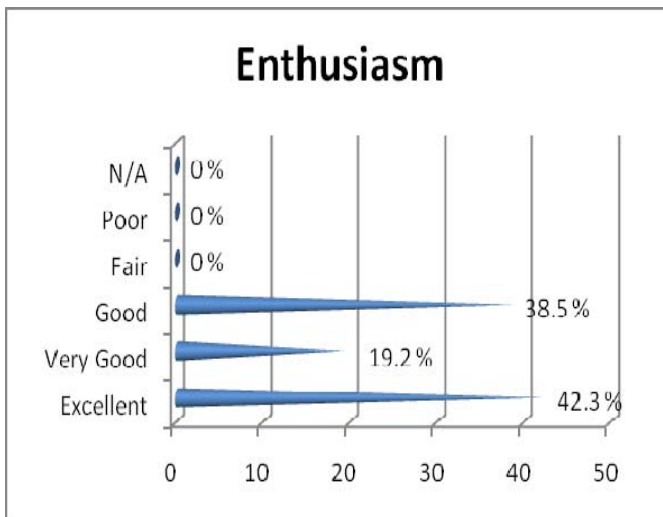
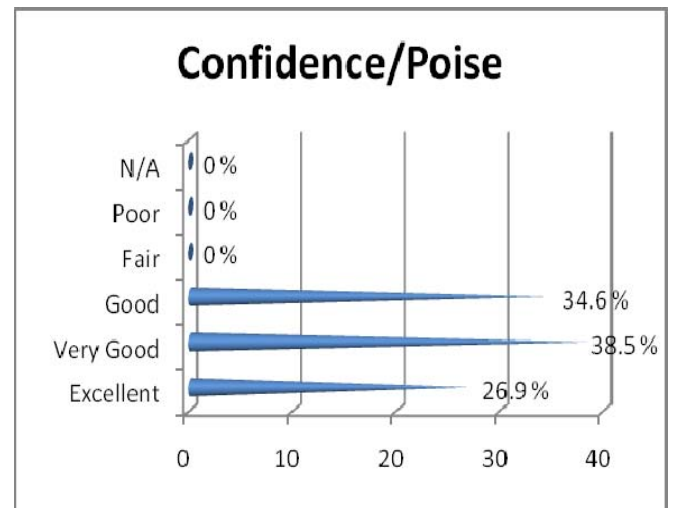
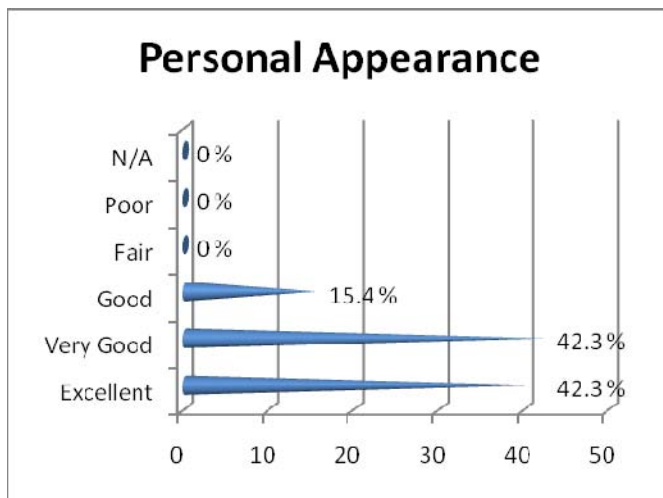
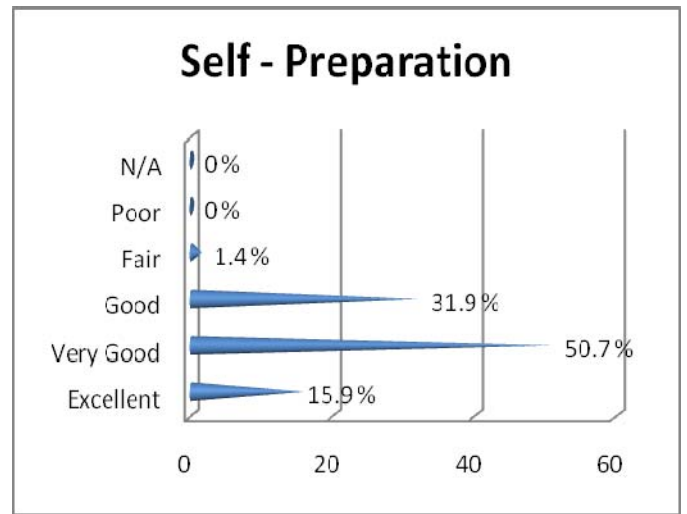
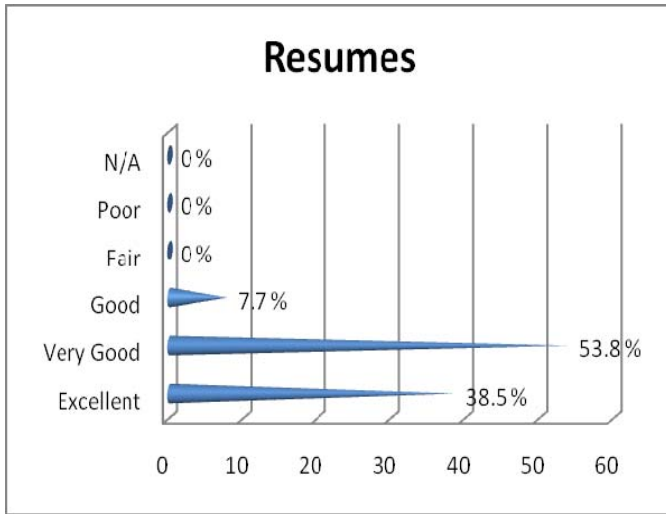
FormShare
GE Aviation
I Supply Company
ITT Technical Institute
Johns Hopkins University Applied Physics Laboratory
Kroger Co., The
Lafarge North America
Lincoln Electric Company
Macy's Corporate Services, Inc.
Macys Credit and Customer Services
Marriott International
Mueller Industries
NewPage Corporation
NuGrowth Solutions
OCLC Online Computer Library Center, Inc.
Peace Corps.

PPG Industries, Inc.
Reynolds and Reynolds
Rockwell Automation
Sherwin-Williams Company
SRA International
Standard Textile
Sterling Jewelers - Jared the Galleria of Jewelry
Strand Associates
Sunnex Inc.
Target
Travelers Insurance
U.S. Census Bureau
U.S. Steel Corp.
United Space Alliance
Walgreens
Wright-Patterson Air Force Base

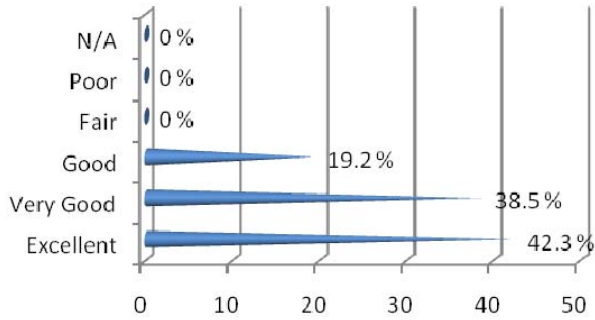
26 Employers responded to the On-Campus Recruiting Survey.

Information from the Survey

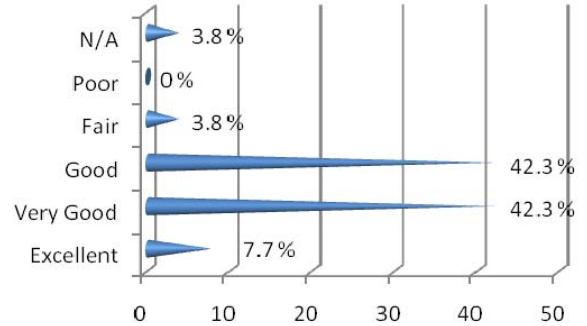
Listed are the desired characteristics employers seek in hiring Students.



Academic Program



Work Experience



Majors of Students/Alumni Employers interviewed:

Answer Options	Response Percent
Accounting	15.4%
Business Interdisciplinary Studies	19.2%
Business Economics	19.2%
Chemical Engineering	19.2%
Civil Engineering	15.4%
Communication	19.2%
Communication Electronic Media	7.7%
Communication Journalism	3.8%
Communication Management	7.7%
Computer Information Systems	3.8%
Criminal Justice Studies	3.8%
Early Childhood Education	3.8%
Electrical Engineering	15.4%
Electronic Engineering Technology	3.8%
Entrepreneurship	11.5%
Finance	26.9%

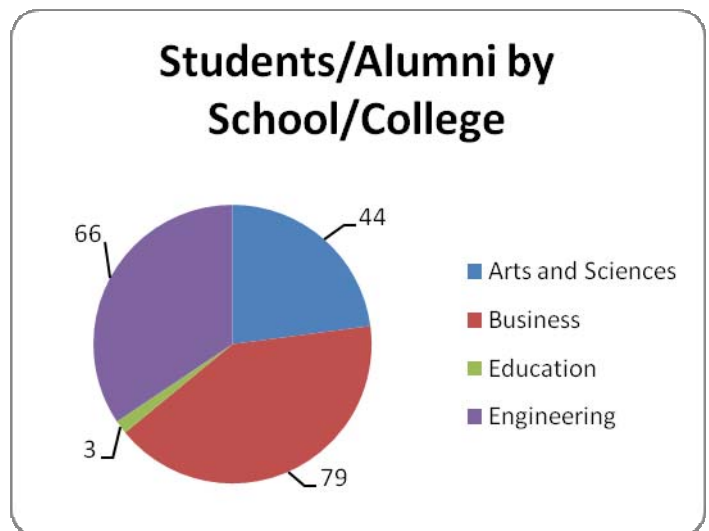
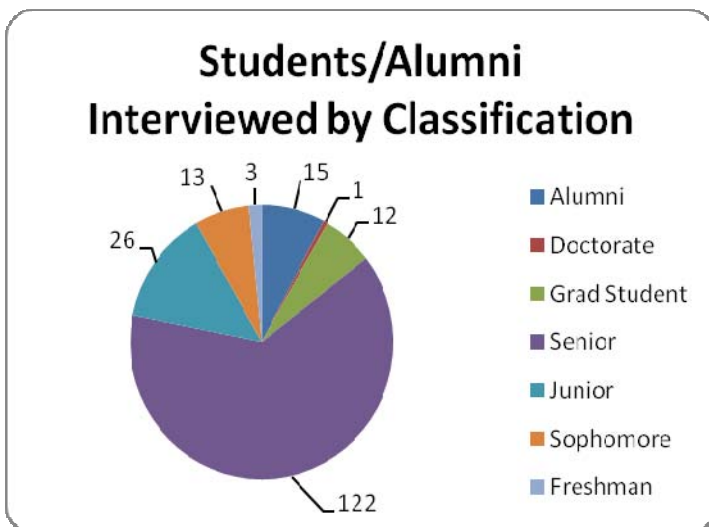
General Studies	3.8%
Industrial Engineering Technology	7.7%
International Business	19.2%
Management (Leadership)	11.5%
Manufacturing Engineering Technology	15.4%
Marketing	30.8%
MBA	3.8%
Mechanical Engineering	34.6%
Mechanical Engineering Technology	23.1%
Music Performance	3.8%
Operations Management	11.5%
Political Science	3.8%
Psychology	7.7%
Psychology	3.8%
Religious Studies	3.8%
Spanish	3.8%
Sport Management	3.8%

Employers' advice, comments or suggestions to Students from survey:

- I thought several of the students had good questions prepared. Some did some research on the company, but 1-2 had not. In this day and age with the internet, there really is no excuse not to have a basic knowledge of the company.
- Not that I can think of. We interviewed and made offers to some outstanding students! They were very impressive. It was easy to see that what the Teachers are presenting to the students regarding the "Real Business World" is in fact Dead On what we are looking for in future employees.
- Involvement in social justice activities, taking courses related to your interests and career path, and articulating those interests, are key to having a successful interview and getting the job/internship you desire.
- Do a little more research about the company and have questions prepared.
- I thought they all did very well. Some are just a better fit for our company than others. I could see a distance difference in the Seniors getting ready to graduate and the underclassmen. It seems your university works hard to prepare the students for the workforce.
- I thought the students were all well prepared for the interview. It was a good day!!!
- Better research about our company done before the interview.
- Six of the students we interviewed were outstanding and two I would classify as very good. There was a large drop off to the last three who did not appear to be prepared and interviewed poorly. Overall a great group.
- Some of you students looking for co-ops positions need more interview training.
- It was obvious that some students were more prepared then others. They had prepared questions and just seemed more confident in their responses. Overall we had another good experience with the students at UD.
- Keep up the good work! Internships are so important when looking for a job right out of college.
- Students need to do more company research prior to the interviews.
- Co-ops and internships are tools that can be used to separate you from others.
- Students are always well prepared, well mannered, well groomed, and good communicators.
- UD students are an excellent fit for our job openings and culture at Allied Machine.

192 Students and Alumni interviewed.

285 Interviews were conducted from October through mid November.



Majors of Students/Alumni Interviewing

Arts and Sciences 44

APPLIED MATH. ECONOMICS	1
BIOCHEMISTRY	1
BIOLOGY	4
CHEMISTRY	1
CLINICAL PSYCHOLOGY	2
CMM (COM MGT)	1
CMM (ELECT. MEDIA)	3
CMM (JOURNALISM)	1
CMM (PUB. REL)	5
COMPUTER INFO SYS	1
CRIMINAL JUS STDS, SOCIOLOGY	3
ENGLISH	2
GENERAL STUDIES	3
MUSIC	1
POLITICAL SCIENCE	2
PREMEDICINE	1
PSYCHOLOGY	6
PUBLIC ADMINISTRATION	1
SOCIOLOGY	5

Education 3

PRE PHYSICAL THERAPY	1
SPORTS MANAGEMENT	2

Business 79

ACCOUNTING	9
BUSINESS ADMINISTRATION	1
BUSINESS ECONOMICS	3
ENTREPRENEURSHIP	8
FINANCE	13
INTERNATIONAL BUSINESS	5
INTERNATIONAL STUDIES	2
LEADERSHIP	3
MARKETING	29
MBA	3
MGT INFO SYSTEMS	1
OPERATIONS MANAGEMENT	2

Engineering 66

AEROSPACE ENGINEER	1
CHEMICAL ENGINEER	14
CIVIL ENGINEERING	12
COMPUTER ENGINEER	1
COMPUTER ENGR TECHNOLOGY	1
ELECTRICAL ENGINEER	5
ELECTRONIC ENGR TECH	2
ELECTRO-OPTICS	1
INDUSTRIAL ENGINEERING TECH	3
MANUFACTURING ENGR TECH	3
MECHANICAL ENGINEERING	15
MECHANICAL ENGINEERING TECH	8